

TARGETED GENERAL PRACTICE TRAINING

ESSENTIAL CRITERIA	WHEN EVALUATED
<p style="text-align: center;">Qualifications</p> <p>Applicants must have:</p> <ul style="list-style-type: none"> • MBBS or equivalent medical qualification 	Application form
<p style="text-align: center;">Eligibility</p> <p>Applicants must:</p> <ul style="list-style-type: none"> • Have full registration with, and hold a current licence to practise from, the GMC • Be eligible to work in the UK • Eligible for UK Medical Performers' Lists • Hold a current valid driving licence or provide an undertaking to provide alternative means of transport when providing emergency and domiciliary care to fulfil the requirements of the whole training programme • Have previously held a GP National Training Number (NTN) • At the time of their appointment satisfied the then current Person Specification for GP training. • Left GP training between August 2010 and January 2018 • Have passed one of either Applied Knowledge Test (AKT) or Clinical Skills Assessment (CSA) as part of a GP ST programme • Have satisfactory Workplace Based Assessments, fit for licensing as a GP (WPBA) at the completion of their GP ST programme • Have taken but not passed the other exam of the two • Been in medical practice within an NHS organisation in the last two years 	Application form
<p style="text-align: center;">Fitness to practise</p> <p>Is up to date and fit to practise safely and is aware of own training needs with an active personal development plan arising from an NHS appraisal within the past year. Must have GMC registration without conditions or other sanctions, and not be suspended or erased</p>	Application form, references
<p style="text-align: center;">Health</p> <p>Applicants must meet professional health requirements (in line with GMC standards / Good Medical Practice).</p>	Application form, pre-employment health screening
<p style="text-align: center;">Career progression</p> <p>Applicants must:</p> <ul style="list-style-type: none"> • Be able to provide complete details of their employment history • Not already hold, nor be eligible to hold, a CCT/CESR/CEGPR in the specialty they are applying for and/or must not currently be eligible for the specialist register for the specialty to which they are applying. • Be able to demonstrate compliance with all NHS Revalidation, CPD and Appraisal requirements since leaving GP training 	Application form Interview/selection centre

ESSENTIAL CRITERIA	DESIRABLE CRITERIA	WHEN EVALUATED
Clinical skills – clinical knowledge & expertise		
<ul style="list-style-type: none"> • Capacity to apply sound clinical knowledge and awareness to full investigation of problems 		<p>Application form, interview/selection centre, References</p>
Personal skills		
<p>Communication skills:</p> <ul style="list-style-type: none"> • Capacity to adjust behaviour and language as appropriate to needs of differing situations <p>Conceptual thinking and problem solving:</p> <ul style="list-style-type: none"> • Capacity to think beyond the obvious, with analytical and flexible mind <p>Empathy and sensitivity:</p> <ul style="list-style-type: none"> • Capacity and motivation to take in others' perspectives and to treat others with understanding <p>Managing others and team involvement:</p> <ul style="list-style-type: none"> • Capacity to work effectively in partnership with others. <p>Organisation and planning:</p> <ul style="list-style-type: none"> • Capacity to organise information/time effectively in a planned manner <p>Coping with pressure:</p> <ul style="list-style-type: none"> • Capacity to recognise own limitations and develop appropriate coping mechanisms <p>Values:</p> <ul style="list-style-type: none"> • Understands, respects and demonstrates the values of the NHS Constitution (e.g. everyone counts; improving lives; commitment to quality of care; respect and dignity; working together for patients; compassion) 		<p>Application form Interview/selection centre References</p>
Probity – professional integrity		
<ul style="list-style-type: none"> • Capacity to take responsibility for own actions • Demonstrate respect for all 		<p>Application form, interview/selection centre, references</p>
Commitment to specialty – learning and personal development		
<ul style="list-style-type: none"> • Capacity and motivation to learn from experience and constantly update skills/knowledge 		<p>Application form Interview/selection centre References</p>